

**Absentéisme, ASSAL et CSST**  
**Catégorie 2 3 par titre d'emploi**  
**6 janvier au 20 juillet 2019**

Catégorie Personnel (Plusieurs éléments)

Heures		PF - Période Financière							
Elément - Taux et ratios	Titre Emploi	2019 P11	2019 P12	2019 P13	2020 P01	2020 P02	2020 P03	2020 P04	Total général
**Taux absentéisme	1101 - Agent gestion pers.	1,29%	1,98%	3,17%	1,60%	0,48%	0,86%	0,34%	1,39%
	1104 - Agent approvisionn.	5,88%	2,90%	3,13%	6,12%	1,75%	28,33%	11,42%	8,19%
	1106 - Cons. etablissements	1,10%	0,46%				1,20%		0,42%
	1109 - Spec procedes adm	7,45%	6,81%	6,89%	7,51%	3,86%	3,85%	4,45%	5,82%
	1115 - Conseiller batiment			3,15%	1,11%		1,02%		0,70%
	1123 - Analyste inform.	5,77%	5,75%	2,01%					2,22%
	1124 - Analyste spec. info.						2,26%	5,56%	1,11%
	1206 - Bibliothecaire	1,07%	2,50%		4,59%		3,57%		1,58%
	1244 - Agent d'information	1,79%			4,36%	1,07%	0,41%		1,13%
	2101 - Tech. administration	7,16%	7,36%	10,74%	10,68%	8,83%	7,36%	10,59%	8,90%
	2356 - Tech documentation	2,47%	0,85%		1,90%	2,95%	1,45%	5,23%	1,92%
	3201 - Ass tech soins sante	14,15%	17,96%	12,85%	4,67%	8,23%	3,67%	0,85%	8,73%
	3204 - Prep. au transport	12,59%	5,27%	6,05%	4,44%	12,80%	10,19%	6,99%	8,52%
	3205 - Ass.tech.labo/radio	18,60%	20,56%	17,81%	14,47%	14,51%	5,40%	9,36%	11,44%
	3208 - Prepose ophtalmo.	20,62%	17,05%		4,37%	4,24%			7,19%
	3215 - Ass.tech.sr pharm.	21,13%	17,63%	20,00%	22,73%	18,08%	16,37%	17,48%	19,08%
	3223 - Prepose phys/ergo	6,49%	12,22%	1,29%	1,64%	1,21%		2,61%	3,78%
	3224 - Tech classe b		13,25%	18,77%	2,66%	4,42%	7,63%	9,62%	8,39%
	3244 - Aide de service	8,93%	12,39%	9,72%	10,48%	11,56%	10,14%	4,31%	9,11%
	3262 - Mec en orth/prothese	5,03%	5,78%	3,31%	6,55%	6,37%	6,47%	5,11%	5,49%
	3462 - Assist readaptation	10,53%	14,91%	12,08%	11,08%	8,63%	5,94%	9,85%	10,53%
	3467 - Prepose mat et equip							4,13%	0,89%
	3478 - Pab - 35h	4,50%	21,42%	12,33%	22,93%	14,02%	13,43%	14,37%	14,71%
	3480 - Pab - 36.25h	15,08%	14,72%	16,17%	14,25%	15,19%	15,60%	16,00%	15,30%
	3481 - Prep dispo medicaux	14,47%	15,97%	18,19%	15,51%	12,62%	13,17%	16,39%	15,17%
	3545 - Ag intervention	7,57%	17,52%	13,70%	13,07%	12,08%	10,58%	9,97%	12,14%
	3588 - Aux. serv sante soc	15,99%	16,79%	17,09%	16,36%	17,94%	17,22%	17,14%	16,94%
	3698 - Monit loisirs 35h					5,26%			0,97%
	3699 - Monit loisirs 38.75h			0,99%		5,44%	26,26%	0,00%	3,57%
	5141 - Magasinier 35h	13,69%	16,44%	15,02%	14,10%	12,29%	8,45%	10,43%	12,97%
	5311 - Ag adm cl 1 - sec	11,79%	14,09%	16,40%	12,29%	5,88%	12,99%	15,12%	12,68%
	5312 - Ag adm cl 1 - adm	9,14%	7,95%	7,13%	13,90%	16,01%	10,63%	8,57%	10,54%
	5313 - Adj a la direction	1,67%		3,93%		2,56%	1,40%	1,61%	1,61%
	5314 - Ag adm cl 2 - sec	9,72%	9,66%	9,14%	9,29%	8,00%	7,18%	9,25%	8,89%
	5315 - Ag adm cl 2 - adm	14,27%	12,86%	13,17%	13,82%	12,58%	12,68%	11,74%	13,02%
	5316 - Ag adm cl 3 - sec	4,86%	13,08%	16,24%	13,19%	10,42%	11,96%	17,78%	12,61%
	5317 - Agt admin cl 3 - adm	14,86%	14,47%	16,05%	16,02%	15,66%	14,96%	15,25%	15,31%
	5318 - Ag adm cl 4 - sec	11,61%	15,07%	13,37%	11,71%	13,79%	12,01%	17,36%	13,60%
	5319 - Agent admin cl4 adm	22,30%	21,65%	-2,28%	18,88%	25,99%	21,66%	25,22%	20,43%
	5321 - Secretaire juridique	30,83%	36,43%	73,68%	49,47%	53,70%	51,90%	52,70%	49,96%
	5322 - Secretaire medicale	6,78%	11,98%	11,24%	11,22%	11,78%	7,13%	6,89%	9,57%
	5324 - Acheteur	11,87%	2,82%		1,55%	2,24%	0,31%	2,49%	2,96%
	6299 - Aide cuisinier	9,34%	11,46%	10,86%	10,35%	10,66%	13,18%	12,36%	11,18%
	6301 - Cuisinier	17,90%	19,74%	18,50%	17,79%	14,90%	15,21%	21,32%	17,94%
	6302 - Patissier-boulangier	5,13%		4,81%				4,35%	2,11%
	6312 - Caisserie cafeteria	13,18%	6,90%	2,01%	7,82%	5,76%	30,56%	31,64%	15,67%
	6320 - Buandier	25,86%	23,60%	19,88%	18,78%	13,31%	12,79%	9,94%	18,22%
	6353 - Machiniste mecan aj	10,06%	10,30%		5,97%				4,39%
	6354 - Electricien		4,00%	0,00%					0,45%
	6359 - Plombier	14,70%	2,08%	2,97%	3,04%		0,17%	3,83%	3,90%
	6360 - Mec entretien	1,02%	3,44%	1,47%	2,72%	3,34%	0,57%	0,25%	1,91%
	6362 - Peintre	21,65%	46,00%	42,18%	41,43%	39,72%	29,63%	11,87%	33,68%
	6363 - Journalier 35h	2,94%	5,13%	2,63%	2,86%				2,01%

**Absentéisme, ASSAL et CSST**  
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**6 janvier au 20 juillet 2019**

Heures		PF - Période Financière							
Elément - Taux et ratios	Titre Emploi	2019 P11	2019 P12	2019 P13	2020 P01	2020 P02	2020 P03	2020 P04	Total général
**Taux absentéisme	6364 - Menuisier	11,80%	4,19%		2,91%	4,19%		1,92%	3,99%
	6373 - Ouv maintenanc 38.75h	13,00%	12,29%	12,98%	13,35%	12,43%	12,72%	13,82%	12,93%
	6376 - Journ / prep en men	10,79%	22,78%		1,61%				5,58%
	6377 - Journalier 38.75h	17,59%	14,54%	13,98%	9,64%	6,46%	9,32%	9,46%	11,63%
	6383 - Mec machine fixe	3,88%	1,62%	1,80%	1,41%		1,40%	1,62%	1,69%
	6386 - Prep. serv. aliment.	17,99%	16,59%	15,23%	14,33%	15,23%	17,40%	18,05%	16,43%
	6388 - Ouvrier ent gen	12,02%	11,42%	15,42%	22,77%	7,51%	32,22%	22,29%	18,47%
	6398 - Prepose buanderie					5,88%		5,88%	1,76%
	6402 - Ouv maintenance 35h	5,00%	0,82%	0,99%		3,21%	3,13%		1,95%
	6409 - Dessinateur						8,21%		1,23%
	6422 - Surv etabl 38.75h	13,88%	13,86%	12,03%	12,62%	10,12%	11,83%	11,55%	12,30%
	9005 - Cond. / agent int.	1,24%	4,36%		1,30%	1,43%	2,41%	1,31%	1,72%
	9006 - Prep lds/lgs 38.75h	13,36%	13,48%	9,63%	13,98%	16,12%	15,16%	15,22%	13,84%
	9007 - Prep. ster.sop/pab	23,10%							23,10%
	9009 - Prep lds/lgs 35h	10,26%	12,43%	13,15%	13,61%	11,16%	16,90%	13,61%	13,03%
	9010 - Brancardier/pab	20,26%	16,10%	9,21%	16,05%	17,30%	24,02%	27,18%	18,84%
	9024 - Assist readaptation	5,00%	5,00%		5,95%	-0,73%	5,47%		3,23%
	9029 - Aux. serv sante soc	27,02%	34,22%	31,42%	27,97%	25,51%	32,79%	40,39%	31,33%
	9032 - Aide service/ent men	5,56%	5,00%				9,29%		2,92%
	9048 - Pso/prep transport	8,13%	8,12%	9,16%	7,85%	10,98%	19,83%	12,41%	11,13%
	9049 - Pab/prep. sr ortho	20,21%	20,92%	23,85%	24,37%	20,43%	19,44%	21,98%	21,56%
9116 - Tech. administration	1,69%		2,08%		2,94%		2,78%	1,29%	
<b>Total **Taux absentéisme</b>		<b>13,44%</b>	<b>13,70%</b>	<b>13,75%</b>	<b>13,53%</b>	<b>13,38%</b>	<b>13,33%</b>	<b>13,99%</b>	<b>13,59%</b>
**Ratio assurance salaire	1101 - Agent gestion pers.			1,56%	1,02%				0,35%
	1104 - Agent approvisionn.						29,37%	10,67%	4,22%
	1109 - Spec procedes adm	6,86%	6,36%	6,05%	6,28%	3,18%	2,66%	3,18%	4,91%
	2101 - Tech. administration	5,23%	5,57%	9,77%	9,36%	8,49%	6,78%	10,07%	7,82%
	3201 - Ass tech soins sante	13,40%	13,96%	10,35%		3,36%			5,50%
	3204 - Prep. au transport	3,62%							0,52%
	3205 - Ass.tech.labo/radio	19,67%	20,11%	19,36%	19,65%	15,12%	10,66%	8,41%	14,52%
	3208 - Prepose ophtalmo.	20,68%	8,70%						4,26%
	3215 - Ass.tech.sr pharm.	16,69%	15,38%	18,79%	22,34%	16,85%	13,50%	13,25%	16,74%
	3223 - Prepose phys/ergo	2,87%	11,01%						1,99%
	3224 - Tech classe b			18,49%				2,81%	3,06%
	3244 - Aide de service	10,13%	9,80%	8,49%	11,47%	10,11%	7,68%	2,23%	7,91%
	3462 - Assist readaptation	0,25%	5,87%	2,72%	2,99%	0,56%		1,91%	2,04%
	3478 - Pab - 35h		15,29%	12,76%	20,84%	12,27%	11,47%	12,01%	11,74%
	3480 - Pab - 36.25h	9,43%	8,87%	10,03%	8,45%	9,53%	10,91%	10,60%	9,69%
	3481 - Prep dispo medicaux	10,35%	12,40%	13,64%	11,74%	7,28%	7,40%	13,87%	10,83%
	3545 - Ag intervention	5,02%	15,25%	9,94%	10,99%	9,40%	8,00%	7,37%	9,39%
	3588 - Aux. serv sante soc	10,80%	12,30%	12,78%	10,50%	13,70%	12,97%	12,10%	12,17%
	3699 - Monit loisirs 38.75h						24,65%	0,00%	2,97%
	5141 - Magasinier 35h	10,58%	13,83%	11,45%	11,49%	11,26%	8,12%	8,32%	10,75%
	5311 - Ag adm cl 1 - sec	9,65%	12,36%	16,38%	10,49%	4,60%	11,62%	14,06%	11,19%
	5312 - Ag adm cl 1 - adm	6,64%	6,95%	7,01%	13,09%	18,55%	10,84%	7,90%	10,12%
	5314 - Ag adm cl 2 - sec	7,09%	7,10%	8,08%	7,25%	6,55%	4,81%	6,97%	6,84%
	5315 - Ag adm cl 2 - adm	12,78%	10,30%	10,16%	10,59%	10,47%	9,76%	9,49%	10,51%
	5316 - Ag adm cl 3 - sec		8,03%	12,49%	12,31%	8,16%	9,76%	15,19%	9,44%
	5317 - Agt admin cl 3 - adm	10,83%	10,88%	13,54%	13,24%	12,89%	12,88%	13,38%	12,50%
	5318 - Ag adm cl 4 - sec	12,03%	12,20%	12,55%	9,91%	10,50%	12,83%	16,37%	12,33%
	5319 - Agent admin cl4 adm	11,19%	14,74%	-17,76%	7,77%	20,99%	15,89%	18,14%	11,06%
	5321 - Secrétaire juridique	44,58%	52,43%	233,33%	97,89%	113,14%	105,26%	110,20%	95,14%
	5322 - Secrétaire medicale	3,94%	8,97%	8,78%	7,47%	8,00%	5,98%	5,58%	6,89%
	5324 - Acheteur	10,58%	0,90%						1,46%
	6299 - Aide cuisinier	5,89%	7,33%	7,34%	8,97%	7,37%	11,57%	9,27%	8,23%

**Absentéisme, ASSAL et CSST**  
**Catégorie 2 3 par titre d'emploi**  
**6 janvier au 20 juillet 2019**

Heures		PF - Période Financière							
Elément - Taux et ratios	Titre Emploi	2019 P11	2019 P12	2019 P13	2020 P01	2020 P02	2020 P03	2020 P04	Total général
**Ratio assurance salaire	6301 - Cuisinier	13,34%	17,23%	15,26%	14,66%	12,31%	10,93%	22,13%	15,10%
	6312 - Caissiere cafeteria						36,65%	43,22%	11,45%
	6320 - Buandier	20,93%	16,72%	9,35%	5,36%	0,88%			7,91%
	6362 - Peintre	12,27%	74,07%	58,24%	61,25%	59,94%	34,89%	4,89%	40,30%
	6373 - Ouv maintenanc 38.75h	13,40%	12,69%	12,43%	13,22%	12,76%	13,23%	13,30%	12,99%
	6376 - Journ / prep en men		26,60%						3,72%
	6377 - Journalier 38.75h	11,43%	9,07%	11,95%	5,65%	5,28%	5,06%	6,15%	7,74%
	6386 - Prep. serv. aliment.	15,25%	13,81%	11,08%	9,64%	12,07%	14,11%	15,32%	13,05%
	6388 - Ouvrier ent gen	9,83%	9,28%	12,76%	25,43%	11,54%	0,21%	12,55%	11,13%
	6422 - Surv etabl 38.75h	6,48%	7,38%	7,46%	4,01%	1,86%	4,44%	4,62%	5,22%
	9006 - Prep lds/lgs 38.75h	6,62%	7,08%	2,94%	6,61%	10,19%	9,29%	9,79%	7,45%
	9007 - Prep. ster.sop/pab	30,04%							30,04%
	9009 - Prep lds/lgs 35h	9,86%	10,13%	9,78%	10,89%	8,07%	15,69%	10,18%	10,68%
	9010 - Brancardier/pab	17,55%	12,63%	3,81%	7,78%	9,93%	18,65%	22,88%	13,31%
	9029 - Aux. serv sante soc	26,56%	41,72%	36,71%	30,20%	27,10%	35,30%	57,46%	35,76%
	9048 - Pso/prep transport	0,00%	2,66%	3,50%	0,64%	4,06%	14,20%	10,54%	4,99%
	9049 - Pab/prep. sr ortho	8,55%	9,52%	7,74%	4,70%				4,39%
<b>Total **Ratio assurance salaire</b>		<b>8,96%</b>	<b>9,42%</b>	<b>9,50%</b>	<b>9,03%</b>	<b>9,39%</b>	<b>9,52%</b>	<b>10,08%</b>	<b>9,41%</b>
**Ratio MCT + Abs. non autorisée	1101 - Agent gestion pers.	1,31%	2,04%	1,78%	0,64%	0,48%	0,87%	0,34%	1,07%
	1104 - Agent approvisionn.	6,25%	2,99%	3,29%	6,67%	1,79%	12,24%	2,22%	4,80%
	1106 - Cons. etablissemnts	1,11%	0,48%				1,22%		0,42%
	1109 - Spec procedes adm	1,29%	1,10%	1,50%	1,92%	0,96%	1,39%	1,51%	1,37%
	1115 - Conseiller batiment			3,33%	1,14%		1,04%		0,72%
	1123 - Analyste inform.	6,13%	6,03%	1,86%					2,24%
	1124 - Analyste spec. info.						2,31%	5,88%	1,12%
	1206 - Bibliothecaire	1,08%	2,56%		4,81%		3,70%		1,61%
	1244 - Agent d'information	1,83%			4,56%	1,09%	0,42%		1,17%
	2101 - Tech. administration	2,54%	2,41%	2,25%	2,57%	1,27%	1,19%	1,71%	1,98%
	2356 - Tech documentation	2,53%	0,86%		1,94%	3,03%	1,47%	5,52%	1,96%
	3201 - Ass tech soins sante	4,30%	7,44%	4,53%	5,06%	5,66%	3,99%	0,87%	4,31%
	3204 - Prep. au transport	10,98%	5,67%	6,44%	4,63%	14,90%	13,24%	7,90%	9,14%
	3205 - Ass.tech.labo/radio	3,80%	5,69%	4,04%	-1,09%	2,69%	4,67%	2,90%	3,30%
	3208 - Prepose ophtalmo.	4,16%	11,65%		4,50%	4,30%			3,30%
	3215 - Ass.tech.sr pharm.	5,63%	4,33%	3,39%	3,00%	1,87%	1,36%	1,75%	3,10%
	3223 - Prepose phys/ergo	4,08%	2,91%	1,30%	1,72%	1,26%		2,68%	1,99%
	3224 - Tech classe b		15,27%	4,62%	2,73%	4,63%	11,14%	8,58%	6,77%
	3244 - Aide de service	-0,05%	4,02%	2,40%	2,37%	3,51%	3,35%	2,68%	2,59%
	3262 - Mec en orth/prothese	5,30%	6,12%	3,41%	7,02%	6,80%	6,91%	5,37%	5,81%
	3462 - Assist readaptation	6,44%	5,80%	6,32%	5,35%	4,52%	3,69%	7,00%	5,58%
	3467 - Prepose mat et equip							4,31%	0,89%
	3478 - Pab - 35h	4,71%	11,77%	1,31%	8,91%	4,04%	4,04%	4,66%	5,47%
	3480 - Pab - 36.25h	5,69%	5,07%	5,49%	4,89%	5,31%	5,44%	5,60%	5,36%
	3481 - Prep dispo medicaux	4,44%	4,99%	3,97%	3,73%	3,65%	6,08%	6,33%	4,71%
	3545 - Ag intervention	2,82%	4,78%	3,85%	3,15%	3,67%	2,93%	2,18%	3,34%
	3588 - Aux. serv sante soc	4,94%	4,60%	3,63%	4,62%	4,01%	3,94%	4,12%	4,27%
	3698 - Monit loisirs 35h					5,56%			0,99%
	3699 - Monit loisirs 38.75h			1,04%		5,75%	10,96%		2,00%
	5141 - Magasinier 35h	5,28%	6,22%	6,05%	5,63%	4,06%	2,25%	3,50%	4,74%
	5311 - Ag adm cl 1 - sec	4,03%	4,13%	4,25%	3,10%	1,70%	3,50%	3,75%	3,49%
	5312 - Ag adm cl 1 - adm	3,43%	1,74%	1,06%	3,73%	0,35%	1,06%	1,44%	1,81%
	5313 - Adj a la direction	1,72%		4,16%		2,63%	1,42%	1,64%	1,66%
	5314 - Ag adm cl 2 - sec	3,74%	3,79%	2,07%	2,97%	2,19%	2,70%	2,40%	2,85%
5315 - Ag adm cl 2 - adm	2,94%	3,19%	3,28%	3,49%	2,63%	4,10%	2,60%	3,18%	
5316 - Ag adm cl 3 - sec	5,11%	6,88%	6,82%	2,89%	3,47%	4,04%	6,31%	4,99%	
5317 - Agt admin cl 3 - adm	5,14%	4,79%	3,68%	4,16%	4,27%	4,06%	3,15%	4,19%	

**Absentéisme, ASSAL et CSST**  
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**6 janvier au 20 juillet 2019**

Heures		PF - Période Financière							
Elément - Taux et ratios	Titre Emploi	2019 P11	2019 P12	2019 P13	2020 P01	2020 P02	2020 P03	2020 P04	Total général
**Ratio MCT + Abs. non autorisée	5318 - Ag adm cl 4 - sec	1,35%	5,36%	1,78%	2,60%	4,80%	0,60%	4,47%	2,99%
	5319 - Agent admin cl4 adm	7,98%	5,06%	4,09%	5,96%	4,57%	3,95%	4,94%	5,28%
	5321 - Secrétaire juridique		4,87%	46,67%		2,86%	2,63%	1,20%	4,68%
	5322 - Secrétaire médicale	3,16%	5,11%	4,22%	5,13%	5,27%	1,75%	1,99%	3,77%
	5324 - Acheteur	2,83%	1,99%		1,58%	2,29%	0,31%	2,56%	1,59%
	6299 - Aide cuisinier	4,33%	5,41%	4,87%	2,79%	4,75%	3,72%	4,85%	4,40%
	6301 - Cuisinier	4,67%	4,08%	4,64%	3,48%	3,51%	6,17%	4,53%	4,46%
	6302 - Pâtissier-boulangier	5,41%		5,06%				5,26%	2,20%
	6312 - Caissière cafeteria	15,51%	7,07%	2,09%	8,02%	6,37%	8,15%	2,55%	7,11%
	6320 - Buandier				2,83%	-1,77%	0,42%	2,69%	0,57%
	6353 - Machiniste mecan aj	11,19%	11,48%		6,35%				4,58%
	6354 - Electricien		4,11%	0,00%					0,45%
	6359 - Plombier	14,66%	1,92%	2,74%	3,05%		0,17%	3,65%	3,77%
	6360 - Mec entretien	1,03%	3,56%	1,49%	2,76%	3,41%	0,57%	0,25%	1,94%
	6362 - Peintre	15,37%	11,11%	14,71%	9,48%	5,96%	7,23%	8,58%	10,49%
	6363 - Journalier 35h	2,94%	5,26%	2,70%	2,80%				1,93%
	6364 - Menuisier	13,28%	4,35%		2,94%	4,37%		1,92%	4,13%
	6373 - Ouv maintenanc 38.75h	0,91%	1,27%	2,49%	2,00%	1,29%	1,32%	2,65%	1,70%
	6376 - Journ / prep en men	11,44%	1,56%		1,61%				2,19%
	6377 - Journalier 38.75h	9,80%	7,84%	4,04%	4,81%	1,60%	5,27%	4,44%	5,36%
	6383 - Mec machine fixe	3,49%	1,46%	1,55%	1,31%		1,26%	1,31%	1,49%
	6386 - Prep. serv. aliment.	6,24%	5,52%	5,46%	5,95%	4,76%	5,94%	5,47%	5,62%
	6388 - Ouvrier ent gen	3,17%	2,97%	4,79%	2,07%	7,04%	1,29%	1,28%	3,17%
	6398 - Prepose buanderie					6,25%		6,25%	1,79%
	6402 - Ouv maintenance 35h	5,07%	0,79%	0,93%		3,18%	3,03%		1,89%
	6409 - Dessinateur						8,95%		1,24%
	6422 - Surv etabl 38.75h	5,28%	5,51%	3,53%	5,22%	4,63%	3,64%	2,85%	4,39%
	9005 - Cond. / agent int.	1,17%	4,18%		1,25%	1,41%	2,44%	1,35%	1,68%
	9006 - Prep lds/lgs 38.75h	5,55%	5,38%	4,40%	5,83%	4,59%	4,90%	4,49%	5,02%
	9009 - Prep lds/lgs 35h	2,38%	5,79%	5,82%	5,21%	4,04%	4,40%	5,31%	4,69%
	9010 - Brancardier/pab	7,13%	6,95%	6,19%	9,52%	10,22%	11,59%	13,12%	9,16%
	9024 - Assist readaptation	4,71%	5,26%		6,33%	-0,73%	5,79%		3,25%
	9029 - Aux. serv sante soc	5,52%	0,96%	0,86%	1,90%	3,54%	6,35%	2,18%	3,08%
9032 - Aide service/ent men	5,88%	5,26%				10,24%		3,01%	
9048 - Pso/prep transport	8,34%	6,24%	7,06%	8,37%	8,45%	10,04%	5,38%	7,79%	
9049 - Pab/prep. sr ortho	4,80%	3,64%	5,48%	3,73%	5,19%	3,00%	5,60%	4,50%	
9116 - Tech. administration	1,72%		2,18%		3,03%		2,86%	1,33%	
<b>Total **Ratio MCT + Abs. non autorisée</b>		<b>4,73%</b>	<b>4,52%</b>	<b>4,13%</b>	<b>4,30%</b>	<b>3,95%</b>	<b>4,11%</b>	<b>4,08%</b>	<b>4,26%</b>
**Ratio CSST	1101 - Agent gestion pers.	0,09%	0,04%						0,02%
	1109 - Spec procedes adm	0,15%							0,02%
	2101 - Tech. administration	1,04%	1,48%	-2,17%		0,15%			0,09%
	3205 - Ass.tech.labo/radio			0,40%					0,04%
	3215 - Ass.tech.sr pharm.			0,23%			0,03%		0,04%
	3223 - Prepose phys/ergo	12,64%	14,68%	13,01%	9,80%				7,43%
	3244 - Aide de service						-0,75%	0,46%	0,00%
	3462 - Assist readaptation	5,22%	-0,86%	4,50%	7,56%	12,29%	12,44%	11,11%	7,43%
	3480 - Pab - 36.25h	4,75%	4,70%	3,19%	3,92%	4,12%	4,72%	4,70%	4,29%
	3481 - Prep dispo medicaux	0,00%	2,96%	3,55%	4,44%	3,41%	3,31%	4,43%	3,06%
	3545 - Ag intervention	0,83%	-7,99%	2,56%	3,31%	4,73%	2,67%	2,64%	1,19%
	3588 - Aux. serv sante soc	4,83%	4,58%	4,54%	5,35%	3,60%	3,04%	3,27%	4,18%
	5311 - Ag adm cl 1 - sec	0,17%			0,00%		0,00%		0,03%
	5314 - Ag adm cl 2 - sec			0,00%		0,00%			0,00%
	5315 - Ag adm cl 2 - adm					0,43%	0,17%	0,34%	0,14%
	5317 - Agt admin cl 3 - adm	0,93%	1,44%	-1,05%	0,48%	0,57%	0,59%	0,73%	0,53%
	5318 - Ag adm cl 4 - sec					1,53%	8,43%	10,40%	2,78%

**Absentéisme, ASSAL et CSST**  
**Catégorie 2 3 par titre d'emploi**  
**6 janvier au 20 juillet 2019**

Heures		PF - Période Financière							
Elément - Taux et ratios	Titre Emploi	2019 P11	2019 P12	2019 P13	2020 P01	2020 P02	2020 P03	2020 P04	Total général
**Ratio CSST	5319 - Agent admin cl4 adm			42,94%	9,73%	8,86%	8,69%	10,03%	10,14%
	6299 - Aide cuisinier	2,39%	-0,08%	0,74%	3,20%	3,89%	2,98%	3,98%	2,42%
	6301 - Cuisinier	2,36%	0,24%	0,51%	0,69%			0,49%	0,60%
	6302 - Pâtissier-boulangier				5,00%				0,72%
	6354 - Electricien			18,73%					2,61%
	6359 - Plombier						3,92%		0,60%
	6376 - Journ / prep en men				16,05%	36,86%	7,35%	0,00%	7,43%
	6377 - Journalier 38.75h	6,59%	5,65%	6,33%	6,13%	5,74%	7,15%	6,68%	6,32%
	6386 - Prep. serv. aliment.	2,75%	2,05%	3,56%	1,81%	1,61%	1,21%	1,41%	2,06%
	6388 - Ouvrier ent gen	0,00%							0,00%
	6422 - Surv etabl 38.75h	1,24%	1,21%	1,23%	1,25%	1,54%	1,99%	2,03%	1,49%
	9005 - Cond. / agent int.		15,66%	24,97%	24,89%	20,94%	0,39%	0,35%	12,46%
	9006 - Prep lds/lgs 38.75h	1,39%	1,10%	0,33%	0,34%		0,62%	1,18%	0,71%
	9009 - Prep lds/lgs 35h		0,00%				-5,42%		-0,80%
	9010 - Brancardier/pab	0,20%	0,10%	11,56%	7,71%	9,48%	7,49%	2,30%	5,44%
	9048 - Pso/prep transport	14,25%	7,61%	0,00%					3,32%
9049 - Pab/prep. sr ortho							3,20%	0,43%	
<b>Total **Ratio CSST</b>		<b>2,29%</b>	<b>1,98%</b>	<b>1,89%</b>	<b>2,27%</b>	<b>2,32%</b>	<b>2,27%</b>	<b>2,39%</b>	<b>2,20%</b>