

Press Release

For immediate release

Reinforcements on the way: 305 new orderlies in CHSLDs this summer

Laval, June 15, 2020 – To meet the urgent need for employees in long-term care facilities (CHSLDs), the Ministère de la Santé et des Services sociaux (MSSS) has implemented a scholarship program for people seeking employment as orderlies. In response to the program, the Centre intégré de santé et de services sociaux (CISSS) de Laval will be welcoming trainees to its facilities in mid-July. The goal of the initiative is to strengthen the health network's capacity through an engaged workforce especially trained to ensure the care and safety of CHSLD users.

A few highlights:

- On Monday, June 15, 2020, 305 students are starting their paid training of 375 hours.
- The combination of classroom learning at the Centre de services scolaires and practical training in the field with health professionals, will ensure the success of this labour power initiative.
- The orderlies newly trained to work in CHSLDs will help to reduce the impact of the second wave of the pandemic expected in the fall.
- The Centre de services scolaires de Laval will be teaching and training students at the Centre de formation Compétences-2000.
- The Sir Wilfrid Laurier School Board (SWLSB) will teach English-speaking students at the Competency Development Centre Pont-Viau.
- After completing the training program, graduates will obtain a Skills Training Certificate (STC) in Health Care Facility Patient Service Support.
- 13 day groups and four night groups have started at the Centre de formation Compétences-2000.
- Two day groups have started at the Competency Development Centre Pont-Viau (SWLSC).
- To be eligible for the scholarship, students selected must make a commitment of at least one year.

The 305 new workers will be dispatched across the CHSLDs in Laval. This number is greater than the number of orderlies currently working in CHSLDs. It is a major challenge for the management team, which will be ensuring employee assignments based on their place of residence. Proximity between the place of employment and an employee's residence has been found to play a major role in staff retention.

In closing, the training itself and the evaluation of the hands-on training will be provided by the Centre de services scolaires de Laval. Current orderlies will accompany trainees and introduce them to their new career. It is a much-appreciated helping hand for existing staff who have worked tirelessly on supporting our most vulnerable users. They are entitled to some respite and this new measures announced by the Québec government is a wonderful way to recognize their valuable contribution. The CISSS de Laval has also developed information tools for the orderlies who will be accompanying the new employees to provide them with the support they need.

About the CISSS de Laval

The CISSS de Laval is fully dedicated to learning, innovating and excelling in order to offer residents of Laval and surrounding areas a full range of integrated, quality health and social services accessible to all. Its human capital includes over 10,000 employees and doctors working in 32 facilities, including the Hôpital de la Cité- de-la-Santé, the Jewish Rehabilitation Hospital, the Centre de services ambulatoires de Laval, six CLSCs, five residential centres, the Centre de protection de l'enfance et de la jeunesse de Laval, the Centre de réadaptation en dépendance de Laval and the Centre de réadaptation en déficience intellectuelle et troubles envahissants du développement de Laval. The CISSS de Laval is a research and teaching facility affiliated to Université de Montréal and McGill University. For more information about the CISSS de Laval and the services offered in its facilities, go to www.lavalensante.com.

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